



**Ministry of Industry & Commerce, Resettlement of Protracted Displaced Persons,  
Cooperative Development and Vocational Training & Skills Development  
University of Vocational Technology  
University College of Ratmalana**

Applications are invited from suitably qualified citizens of Sri Lanka to serve the University College of Ratmalana in the following Posts.

01. Lecturer (Probationary) - Television Post Production Technology (01 Post)
02. Lecturer (Probationary) - Television Programme Production Technology (01 Post)
03. Lecturer (Probationary) - Food Technology (01 Post)
04. Lecturer (Probationary) - Employability Modules (01 Post)  
**(Details of the Employability Modules - Workplace Information Mgt/Workplace Communication Management/Planning and Scheduling at work place/Teamwork & Leadership/Problem solving & Decision Making/Creating & Maintaining a learning culture at work place**
05. Demonstrator (Temporary) - Electrical Technology (01 Post)
06. Demonstrator (Temporary) - Television Post Production Technology (01 Post)

**Nature of Appointment**

- The Posts are permanent except the Post of Demonstrator
- Those recruited to the above Posts become members of the Employee's Provident Fund and Employees Trust Fund.

**Age**

- Age should be not less than 22 years and not more than 60 years for the Posts of Lecturer (Probationary)
- Age should be not less than 22 years and not more than 45 years for the Posts of Demonstrator.

**Qualifications Required:**

**01. Lecturer (Probationary) ;**

1. A Degree with specialization in the relevant subject with First Class or Second Class (Upper Division) Honors.

**OR**

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours and at least 01 year of experience in teaching/research/professional work in a recognized mercantile establishment/postgraduate studies in a recognized University or Higher Educational Institution;

**OR**

3 (a) A Degree with specialization in the relevant subject without Honours or any other General Degree with at least Second Class Honors,

**AND**

(b) A Post graduate Degree with a duration of at least 02 academic years in the relevant subject with a Research component by way of thesis/dissertation;

**OR**

4 (a) A Degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject.

**AND**

(b) One year Masters Degree in the relevant subject or equivalent further professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka.

**AND**

(c) (i) Five (5) years professional experience after graduation or after securing professional qualification given in 4 (a) (for external applications)

**OR**

(ii) Five (5) year – teaching / library experience after graduation or obtaining equivalent professional Qualification given in 4(a) (for internal applicants) in a recognized Higher Educational Institution.

**OR**

5 (a) A degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject

**AND**

(b) Eight (8) years professional and/ or teaching experience after graduation or after securing professional qualification given in 5 (a)

**03. Demonstrator** – Degree in the relevant subject

**Selection Procedure /Salary Scale & Allowances:**

<b>Post</b>	<b>Lecturer( Probationary)</b>	<b>Demonstrator</b>
Selection Procedure	Through an Interview	Through an Interview
Salary Scale from 2020	U-AC3(IV)-2016 -Rs.53,235-10*1240-13*1520,8*2020-101,555 p.m	U-AC I-2016 Rs.40,920.p.m
Basic Salary (per Month) in 2019	Rs.48,143.00	Rs.37,010.00
Allowances	Cost of Living Allowance, other Allowances approved by the Government and the Academic Allowance as applicable, accordingly.	Cost of Living Allowance, other Allowances approved by the Government.

**Other conditions**

- Application along with photo copies of academic and professional qualifications should be sent under registered cover to the Chief Executive Officer, University College of Ratmalana, No 1A, Station Road, Ratmalana on or before 23<sup>rd</sup> September 2019.
- Applicants presently employed in Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of their Institutions.
- The Post applied, should be clearly indicated on the top left hand corner of the envelop.
- Incomplete applications will be rejected without assigning any reason.
- Application can be downloaded in web site of [www.ucr.ac.lk](http://www.ucr.ac.lk)

**Chief Executive Officer**  
**University College of Ratmalana**